



November 20, 2012

The Honorable Fred Horne
208 Legislature Building
10800 97 AVE NW
EDMONTON AB T5K 2B6

Dear Minister Horne:

I am writing to respectfully ask you to return to the negotiation table. It is critical that this be done to demonstrate the following:

- Value in the relationship between physicians and government. Albertans expect that physicians and government will work together to discuss and resolve their concerns and address health system needs.
- A better approach to resolving our disputes.
- Stability in Alberta. There are numerous examples of instability already within the Alberta healthcare environment. Getting physicians on-side is a necessary step towards restoring provincial equilibrium.
- Reducing the strain on the system and unnecessary turmoil. Since Friday, I have received hundreds of emails from physicians across the province from all sections, furious with your unilateral approach.

We believe the following steps are appropriate and necessary prior to returning to the table:

- It is critical that you rescind the imposition and its contents and agree to deal with all issues relating to the agreement as outlined in your letter of November 16, 2012.
- To ensure both parties are committed to finding a solution expediently, set a deadline of December 31, 2012 to complete a new agreement, ready to share with the Alberta Medical Association membership for a ratification vote.
- Should a new agreement not be ready by that date, either party will be able to submit the outstanding matters to a fair dispute resolution process agreed to by both parties.

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I look forward to hearing from you and thank you for consideration of these matters.

Yours truly,

A handwritten signature in black ink, reading "Michael Giuffre". The signature is written in a cursive, flowing style.

R. Michael Giuffre, MD, MBA, FRCP, FRCPC, FACC, FAAC
President

RMG/jhm

cc: Michael A. Gormley
Executive Director, AMA

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